

## Self Assessment: How Innovation Adept are You?

Below are the 15 dimensions that will help you assess your Innovation Quotient (IQ). But unlike intelligence quotient, the skills of the innovator can be learned. Print out this assessment and rate yourself on your I-Skills. If you strongly agree with the statement, give yourself a 10. If you strongly disagree, give yourself a 1 or 2. And remember to consider not only your self-perception, but also your coworkers, customers and your boss.

1.  I approach my job and my contribution with an opportunity mindset, showing initiative and solving problems with a can-do attitude
2.  I see the “big picture” in the work that I do
3.  I constantly coax myself to think big
4.  I volunteer to lead new initiatives and to get involved in projects having to do with the future of my organization
5.  I try to align myself with the strategic goals of my organization’s senior leadership
6.  I engage deeply with people in my company and work to improve my collaboration skills
7.  I have a genuine passion for serving the end user (internal or external customer)
8.  I look for ways to take on the customer’s problem
9.  I often take calculated risks
10.  I collaborate effectively in cross-functional teams
11.  I see through barriers and hurdles to achieving my goals
12.  I welcome feedback and use it to grow
13.  I am idea-oriented and constantly gather ideas to build new opportunities
14.  I work to build a network of people who I create value for, and receive value from
15.  I sell my ideas effectively and work hard at enrolling and converting others to my vision

**MY TOTAL SCORE:**

As you completed the survey, did you consider your coworkers' perception of you, or did you answer the questions based on your self-perception? Bear in mind that it's not only about how you see yourself. It's about what you have done and what you're recognized as being capable of doing in the future.

If you scored yourself 120 or higher, congratulations. You've developed quite a few of the I-Skills already. If you scored yourself in the 90 to 119 range, you're still ahead of most of your peers, but you've got some skill building to do. If you scored below 90, take heart. These are new skills for the vast majority of people, ones they haven't had to use to be successful in the past. Once you learn more about what they are and how to master them, you can use them in your daily work to rocket your career forward, have more fun in the process, and move up the food chain. Refer to my book, *Innovation is Everybody's Business* for a complete list of the I-Skills and how you can master these powerful skills.